

Ponca City Area Society for Human Resource Management

March 11, 2015 Meeting Minutes

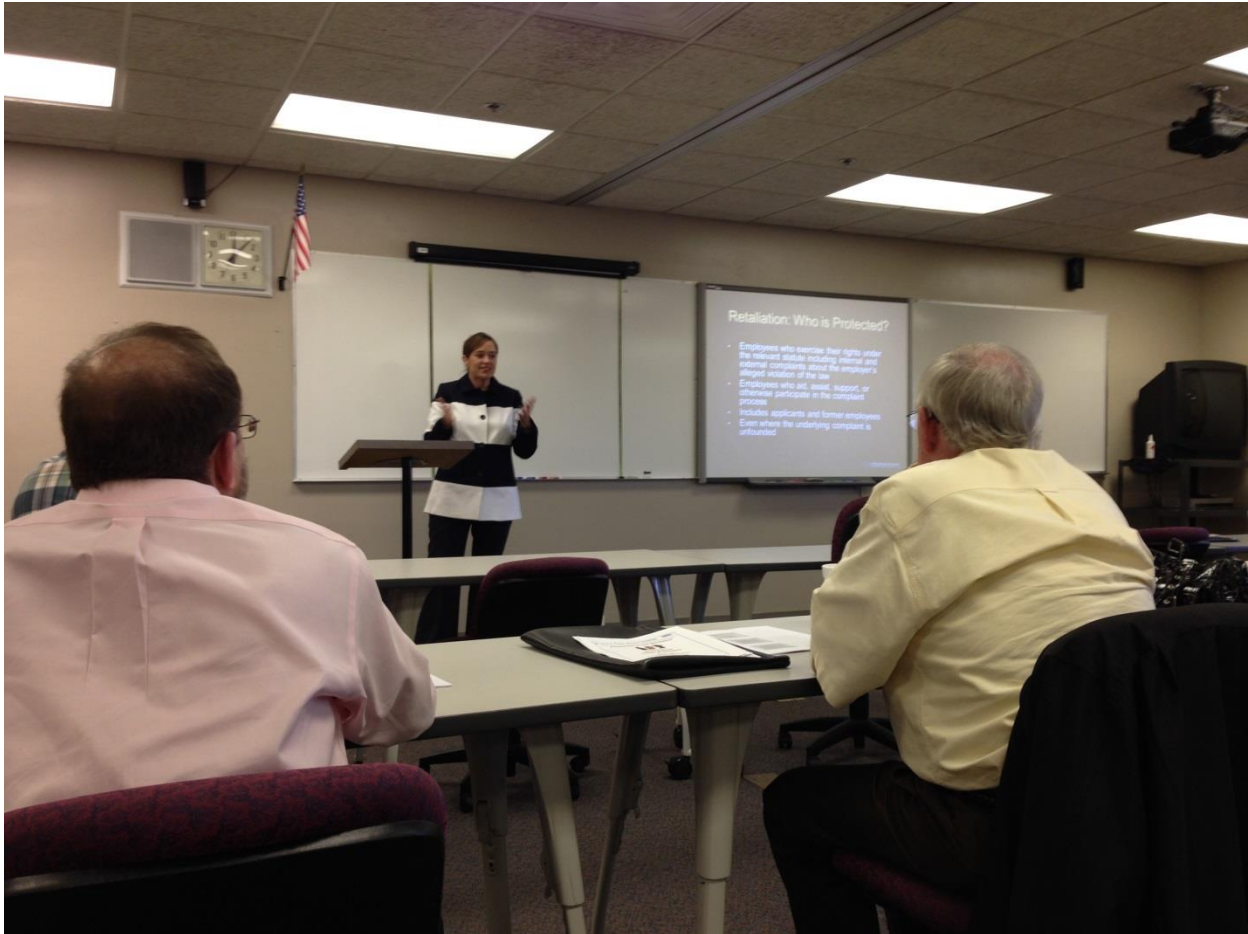
Board Member Meeting

The agenda for this meeting was emailed to each board member at least 24 hours prior to the meeting date and time.

1. Call to Order – at 10:30 am President Robert Howard called the meeting to order. He welcomed everyone and thanked everyone for attending.
Present – Robert Howard, Rita Gravel, Laurie Wedd, Terry Brown, Charles Kelly.
Absent – Sarah Linn and Stan Bowman
2. Secretary – Previous minutes of 1/14/2015. Approved Terry Brown. Second Charles Kelly
3. Treasurer Report – balance as of 2/28/2015 is \$4,021,63. Approved Rita Gravel. Second Terry Brown.
4. Robert Howard attended OKHR State Council Meeting and Leadership Conference in Tulsa on January 29-30. Robert talked about discussion with Sherry Johnson and her plan to have a half-day strategic planning workshop with Ponca City SHRM Board of Directors. Proposed date is September 9th from 8am-12pm.
5. SHRM Certification. Rita Gravel talked about SHRM Certification. Cost quoted is approximately \$1600/per person but she is planning to get help with funding from Workforce Investment. Joe Thompson to let her know when funding is available. Robert Howard to provide name of individual who conducted the last virtual training for certification.
6. National Membership goal is 36. Everyone is encouraged to bring members to upcoming meetings. Robert Howard has recruited Casey Pruitt (First National Bank) to be a board member.
7. Legislative Report – Terry Brown discussed Senators introducing historic bill to legalize medical marijuana at the federal level and the rippling effect it will have on businesses. See more details in our upcoming March Newsletter.
8. Upcoming meetings and workshops to be held at Pioneer Tech include:
 - a. 'Ins & Outs of Mortgages' 3/31/2015;
 - b. 'Social Media For Businesses' 4/23/2015;
 - c. NOC HR Class Lunch & Learn 4/29/2015;
 - d. 4 Generations in the Workforce 5/13/2015.
9. Laurie Wedd announced 19 people still need to pay dues.
10. Proposed plan to take new group picture for website during lunch.
11. Everyone reminded to please log onto Facebook account and 'Like' the page.
12. 'At Large' letters were sent out by Rita. She will send list of names to board members so they can encourage individuals to transfer their membership to Ponca City.
13. Meeting was concluded at 11:25am. Approved by Terry Brown. Second Charles Kelly.

Ponca City Area SHRM Membership Meeting

March 11, 2015



Meeting began promptly at 12:00 noon. Courtney Warmington of Crowe & Dunlevy spoke to the group about Retaliation in the Workplace.

She talked about who is protected, what acts are considered retaliation, how to cover your bases, and she also talked about examples of actual retaliation claims and court cases. If you were lucky enough to attend, you would agree that the hour went by so quickly. She was informative and very knowledgeable. If you would like a copy of the Powerpoint presentation, please contact Rita Gravel at rgravel@midamericadoor.com