**Ponca City Area - Society for Human Resource Management (SHRM) Meeting**

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**Meeting: SHRM-March 28, 2013**

**Time: 10am – Noon**

**Location: Pioneer Technology Center, Seminar East**

**Program- Interplay between FMLA and Workers Compensation Act**

FMLA and Workers Compensation will be discussed in detail and how they interplay by using scenario examples. As an employer or representative understand the consequences of making a poor decision regarding these two acts. These are attorney’s that are very knowledgeable and do not miss this great opportunity to understand clearly your rights.

Speakers:

**Erin Dailey**

Erin graduated summa cum laude from the University of Oklahoma in 2000, where she was a National Merit Scholar. While attending the University of Tulsa College of Law, she was a member of the Order of the Curule Chair and was awarded the distinction of the “Most Outstanding Student in the College of Law.” Following graduation, Erin served as a law clerk to the Hon. Sven Erik

Holmes, Chief Judge of the United States District Court for the Northern District of Oklahoma. In the spring of 2005, she co-taught Constitutional Law II at the Tulsa College of Law. Since Erin’s admission into the Oklahoma Bar Association in 2004, she has been given the distinction of being named as an Oklahoma Super Lawyer Rising Star. Erin devotes time to various community activities, including working with teens who have been adjudicated through the juvenile system. **Erin’s recent experience includes:** Representation of insurers in a variety of contexts, including bad faith and ERISA claim defense Representation of businesses in employment disputes, both before the EEOC and in litigation in both state and federal court.

**Diana T. Vermeire**

Diana has 12 years experience in the corporate and nonprofit sectors, including litigation; administrative, regulatory and legislative advocacy; policy analysis and management. She brings a unique skill to our clients in the area of compliance review. She has extensive experience in providing external reviews for companies which includes an analysis of work place policies and procedures, identifying areas of exposure for potential litigation, and offering solutions that not only ensure compliance, but also the adoption of better work place practices. She also has experience in Government Relations and representing clients with policy makers in order to negotiate compromises that are best for all parties.

Diana Vermeire joined the Oklahoma City office as an Of Counsel attorney August 1, 2012. She and her family relocated to Oklahoma, where she lived as a teen, from California. While in California, Diana has served as the Director of the ACLU of Northern California’s Racial Justice Project, which utilizes a combination of litigation, legislative and other legal advocacy, public education and organizing strategies to advance the cause of civil rights for communities of color. She also served as a staff attorney with the Lawyers’ Committee for Civil Rights of the San Francisco Bay Area. During this time she managed and supervised the work of cooperating attorneys from outside, volunteer law firms on litigation and amicus briefs before state and federal appeals court, including the United States Supreme Court. Diana has also worked in media litigation while with Davis Wright Tremaine involving defamation, newsgathering and privacy. While in the law firm, she also represented clients in commercial litigation involving breach of contract, default and class action claims.

Diana attended the University of Southern California where she received her Bachelor’s of Arts in Sociology and she received her J.D. from Georgetown University Law Center.

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**Thomas J. Hutchison**

Tom Hutchison joined GableGotwals’ business group as an associate in 2007

following graduation from law school. Tom advises clients on various business

issues, including formation, mergers and acquisitions, energy and natural

resources, securities and corporate finance, commercial and contract issues,

corporate governance, and banking and commercial lending. In 2011, Tom

was selected a Rising Star for Mergers & Acquisitions by Oklahoma Super

Lawyers.

Tom is a member of the Dartmouth Lawyers Association. His civic and

community activities include serving as a member and as chairperson for the

George M. Sutton Avian Research Center’s “Wild Brew” event planning

committee, as well as membership in the Tulsa Ballet’s Barre Society for young

professionals.

**Tom’s recent experience includes:**

Advised stockholders/management of privately held lumber wholesale business in recapitalization whereby private equity

firm acquired substantially all of the sellers’ assets for consideration consisting of cash purchase price and phantom equity

rights for management Representation of non-profit organizations in tax exempt bond issuances. Represented lender in $50,000,000 loan to private midstream energy-service company; proceeds funded acquisition of natural gas gathering assets and general operating expenses Representation of industrial distributor in sale of non-core assets for approximately $12,000,000. Representation of agent bank in $90,000,000 syndicated loan offering to privately held energy services company secured by all borrowers assets; loan facilities consisted of domestic credit facility based on borrowers’ domestic accounts receivables, export-related credit facility based on borrowers’ international accounts receivable and guaranteed by U.S. Import-Export Bank, and conduit bond issuance by governmental development authority Represented secured lender in construction loan for renovation of historic hotel; transaction also involved subordinated loan from public development fund and sale of state and federal historic rehabilitation tax credits through complex multi-entity structure.

This presentation will provide legal education and not legal advice. An attorney client relationship is not created by this presentation. You are advised to consult your lawyer before taking any legal action that has legal consequences.

**The Ponca City Area SHRM was organized in April, 2006 and currently has 41 members from Ponca City, Tonkawa, Blackwell, Newkirk and Arkansas City area. The purpose of the local SHRM chapter is to provide a local forum for personal and professional development. The local SHRM provides an opportunity to develop leadership skills, a local networking arena, as well as providing programs to support and inform members on subjects that interest business owners and Human Resource professionals. The Ponca City Area SHRM chapter encourages all interested business and human resource personnel to attend these meetings. Please attend and RSVP, Robert Howard, President PCA-SHRM at 580.718.4239.**

**This meeting will be held at Pioneer Technology Center on March 28, 2013 from 10a.m until Noon. Lunch is Dutch-Treat after the meeting in the cafeteria. New members are welcome. This is a special workshop.**

**Please visit our website: Ponca City Area SHRM.**

**Thank you!**

**Robert Howard, President, Ponca City Area Society for Human Resource Management-Phone-580.718.4239**