

Ponca City Area Society for Human Resource Management

January 13, 2016 Meeting Minutes

Board Member Meeting

The agenda for this meeting was email to each board member prior to the meeting date and time.

1. Call to Order- President Rita Gravel called the meeting to order at 11:10 a.m. She welcomed everyone in attendance. Present: Rita Gravel, Robert Howard, Laurie Wedd, Terry Brown, Casey Pruitt, Sarah Linn. Absent: Stan Bowman and Charles Kelly.
2. Minutes from November 11th, 2015 were reviewed and approved by Robert Howard and seconded by Terry Brown. Minute approval passed unanimously.
3. Treasurer's Report from January 7, 2016 was reviewed and approved by Robert Howard and seconded by Casey Pruitt. Treasurer's Report approval passed unanimously. There was discussion on Laurie sending out 2016 Ponca City Area SHRM invoices and talking to non-members that attend meetings about joining the group
4. Old Business
 - a. Rita Gravel gave an update on the SHRM Certification Study Group that meets every Thursday at Albertson's. 4 people in the group will be taking the certification test this spring. She reported that our area SHRM may get some incentive funding for all those who become certified. There is the possibility to repeat this study group program again in the future for others who would like to participate.
 - b. The Leadership Conference will be held Friday, January 22nd. Robert Howard may attend if able.
 - c. The State Diversity Council may present to the group at the May meeting, which is still to be determined.
5. New Business
 - a. Terry Brown gave a legislative report on the possible changes to the Department of Labor minimum wage requirements to have an employee qualify as exempt.
 - b. Our next meeting will be March 9th from 12:00-1:00p.m, covering HR labor laws at the Oklahoma state level by Mike Seney of the Oklahoma Department of Commerce. Robert will send out advertisements.
6. Meeting was adjourned at 11:30 a.m. Approved by Laurie Wedd, seconded by Sarah Linn.